

Dr Crispin Butteriss

B. Nat. Res. (Hons. I), Ph.D.

Crispin has 15 years post-graduate experience working in environmental planning and development. His understanding of the policies and priorities of the NSW Government, and the peoples of its various approval agencies gives him an insiders view on the best way to get things done. Prior to founding Duo, he spent over two years with the Premier's Department advising the Minister for the Illawarra and Regional Development. This role emphasized major economic development and planning projects. His previous roles with the Department of Planning and the former Environment Protection Authority equipped Crispin with a thorough understanding of the State's planning and development processes.

Crispin has specialist Doctoral qualifications in Community Engagement, together with a breadth of experience delivering both extensive consultative and more intensive participatory processes to communities and organizations dealing with planning, economic, social and natural resources issues. He also has expert training and wide ranging experience in relationship development, facilitation and conflict management.

Crispin's combination of experience as a research consultant and senior public servant has provided him with skills in social and economic analysis, along with a deep appreciation for the environmental, social and economic issues that are important to community and government decision makers.

Specialist Skill Areas

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|--------------------------------------|------------------------------------|
| ➔ Strategic Planning | ➔ Government Liaison |
| ➔ Employment Lands Planning | ➔ Public Engagement |
| ➔ Project Management | ➔ Conflict Management |
| ➔ Strategic Environmental Assessment | ➔ Socio-Economic Impact Assessment |

Recent Career Highlights

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|-----------|--------------------------------------------------------------------------------------------------------|
| 2004-2007 | Assistant Regional Coordinator, Illawarra NSW Premier's Department |
| 2003-2004 | Project Manager, State of the Future NSW Department of Infrastructure, Planning & Natural Resources |
| 2003 | Manager, Natural Resources Planning Planning NSW |
| 2000-2003 | Project Manager, Kembla Grange Employment Lands NSW Department of Urban Affairs & Planning |
| 1997-2000 | PhD Student & Research Consultant University of New England |

Strategy Development & Project Delivery

- Strategic advice on the project approval process and Government interface.
- Project Management of approval and rezoning processes.
- Management of the Part 3A consent process.
- Bridging the gap between planning & economic development.

Analysis, Policy & Strategic Planning

- Regional & Local Economic Development
- Socio-Economic Assessment
- Affordable Housing & Housing Affordability
- Regional and Local Social and Economic Analysis and Profiling.

Representation, Facilitation & Negotiation

- Government Relationship Management
- Community Engagement
- Conflict Resolution & Management

Dr Crispin Butteriss

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Matthew Crozier

Bachelor of Arts (Hons. I) (Economics) 1992 (Nottingham Trent University)
Master of Science (Environmental & Resource Economics) 1993 (UCL, London)
Master of Science (Transport Planning & Management) 1995 (University of Westminster)

In 2004 Matthew founded Crozier CGS Pty. Ltd., a Hunter based firm providing strategic advisory services. His clients have included Rosecorp, Hunter Economic Development Corporation, Hardie Holdings, University of Newcastle, Stockland, and Rio Tinto Coal Australia to name a few. Among his many projects, Matthew has assisted Rosecorp to gain consent for an 1189 dwelling development at Breakfast Point, and is currently providing advice on a 600 dwelling development at Catherine Hill Bay and 300 dwelling development at Gwandalan. He has also worked closely with the Hardie Holdings team on Sweetwater, an 8000 lot development proposed to lie between Cessnock, Maitland and Singleton.

Matthew spent the three years prior to establishing CGS managing planning and infrastructure in the Hunter Region for the State Government and has also worked as a lobbyist for the NSW Farmers' Association and in the Coordinator General's Division of NSW Premier's Department. This experience, combined with strong facilitation and mediation skills means Matthew can manage the interface between business and both Government and the Community to deliver results.

Matthew has a First Class Honours Degree in Economics, Masters Degrees in Environmental & Resource Economics, and Transport Planning & Management. Over the past two years he has had substantial success developing and implementing strategies for private sector clients. When coupled with his experience as a senior lobbyist to, and senior manager within the NSW public sector, Matthew has an unparalleled view of the issues affecting the development industry, a strong appreciation of the role of the sector in promoting regional economic health, together with a suite of lateral solutions for complex development issues.

Specialist Skill Areas

- Strategic Planning
- Government & Community Liaison
- Management of Part 3A approval process
- Regional Development
- Infrastructure
- Affordable Housing

Recent Career Highlights

- 2004-2007 Director, Crozier CGS
- 2002-2004 Regional Planning Coordinator, Hunter NSW Department Planning
- 2000-2004 Director, Conservation & Resource Management NSW Farmer's Association
- 1999-2000 Principal Policy Officer, Infrastructure Coordination NSW Premier's Department
- 1997-1998 Head of Rural Economy Rural Development Commission (UK)
- 1993-1997 Environmental Development Manager (& several other positions)

Strategy Development & Project Delivery

- Strategic advice on the project approval process and Government interface.
- Project Management of approval and rezoning processes.
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Representation, Facilitation & Negotiation

- Government Relationship Management
- Community Engagement
- Conflict Resolution & Management

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